

REPORT to COUNCIL, TERM 1 / 8.12.20 / ZOOM

NAME Eoin Hand

POSITION President

1) REPORT IN BRIEF:

- 1. Student Centre**
- 2. Lobbying work and activism**
- 3. Media Relations**
- 4. HIV Rapid Testing**
- 5. Environmental Work**
- 6. SU Specific Work**
- 7. Misc.**

2) OFFICER REPORT November 24th - December 8th 2020

1. Student Breakout Spaces and Student Centre established

- Breakout spaces going well. Lobbied College to repair vending machines in TBSI level 2. Usage and functionality is still high in the spaces and well monitored.
- TAF, DUPA, and TAW are nearly ready to install works of art into Botany Marquee. Society posters to be relocated to other ZML.
- Finalised second meeting after initial introductory meeting with Bursar, FSD, E&F, and CSC about the student centre with multiple POA. Meeting primarily chaired and organised by me.
- In the interim, it was decided that the Bank of Ireland space in Hamilton would be an ideal location to create a student space after COVID subsidies. Work in progress.

2. Lobbying works and activism

- With regards to the international student fee increase; I have had a meeting with the Provost, FSD, the Senior Tutor, Academic Registry, and Global Relations, to collect all the information I can about the increase. I also met with the proposers as well and discussed our plan of action going forward. It is up for discussion at the next Finance Committee where I hope to have it reviewed.
- Assisting VDP in getting a room on campus for Scamper5forHamperDrive appeal.

3. Media interviews

- Liaison with College Comms on student concerns.

4. HIV Rapid Testing

- Launched Vampire Cup - weekly information in email and Vampire Wednesday.

5. Environmental work

- Letter written, going to launch soon.

6. SU specific work

- Continual meetings with the Library about issues students are having and how best to tailor facilities to the needs of students.
- Lobbied Secretary of College to revert to IUA regarding reducing the distance in the library from 2m - 1m to increase capacity.
- Proposed International Student Fees be reduced to the Finance Committee and am awaiting more information later on.
- Partook in College Awareness Week panel discussion about barriers to education.
- Lobbied for and obtained asymptomatic testing for student workers in breakout spaces.
- Organised first meeting of Campaigns Committee
- Submitted Motion to USI National Council on G.E.M. student fees.
- Organised a meeting with Roderic O’Gorman on the introduction of Changing Place facilities in building regulations for Ireland going forward.
- Organised for College to shine Red for World AIDS day for 39 hours in recognition of the 39 years HIV has been in Ireland.
- Organised meetings with ISSU and SUNNI about Education4All and secondary level students.
- Myself, the Education Officer and the Volunteer Forum Coordinator have organised Empowerment Week with infographics and video editing done with the help of the Communications and marketing Officer.
- Have organised a meeting with the Board of Trustees of TCDSU.
- Have received contact from Union Solicitor about the Union Contracts and am currently working amending a number of issues.
- Assisted a number of students with separate issues including isolation, PPSN issues, communication from College,

7. Misc.

- The Coffee Cart has arrived!
- Wrote an SU Institutional Review.

3) MEETINGS ATTENDED

<u>MEETING</u>	<u>HOURS</u>
<p>Recurring Meetings</p> <ul style="list-style-type: none">- AR Fortnightly- COVID-19 working group- Union Forum- Student Breakout Spaces - Weekly Meeting- Trinity Living with Covid- Provost bi-weekly meeting- Finance Committee- Staff Meeting- Weekly meeting Dean of Students- Weekly team meetings- Zoom meeting with Sports intern- Room allocation meeting- Strategy for Sport Steering Group- Extra Board- Meeting with Bursar	
<p>Ad Hoc Meetings</p> <ul style="list-style-type: none">- Meeting with Library staff- International Student Entertainments- Peter Sexton Chaplain- Meeting with Buttery Staff- TMT Meeting- Meeting for Empowerment Week- Phone call with John Mannion- Niteline General Management meeting- Meeting with Student- Asymptomatic Enrollment meeting- College Awareness Week	
<p><u>TOTAL: 23</u></p>	<p><u>39 Hours -19.5 per week on average</u></p>

4) MANIFESTO PROGRESS

<u>MANIFESTO POIN</u>	<u>ACTIONS TAKEN</u>	<u>PROGRESS</u>
<u>Encourage student engagement.</u>	Ongoing though increased social media engagement.	
<u>Identifiable meeting students out of office attending society events.</u>	Ongoing year round - we are literally always available to meet students who need us.	
<u>Unified manifest to be disseminated to college members.</u>	All manifestos are now on the website.	
<u>Speaking to academic and admin staff to address issues.</u>	Ongoing year round.	
<u>Student spaces and adequate amenities.</u>	Ongoing with great success thus far - Still working on obtaining Hamilton Space.	
<u>HIV Rapid Testing, period poverty, SSDP drug policy.</u>	Ongoing - Have launched Vampire Cup and will be releasing information every week. Big plans for HT.	
<u>Showcase the positive work we do.</u>	Ongoing year round - strong response thanks to Philly on SM.	
<u>Accommodation talks RTB halls.</u>	For Hilary Term.	
<u>Be transparent.</u>	Ongoing!	
<u>Reusable cup depository scheme + compost bins on campus accommodation and promote Educational platform for proper recycling</u>	Ongoing - more compost bins - COVID causing issues with removing reusable items on Campus.	

5) ANNUAL LEAVE

December 7th-8th.

6 EXPENSES

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7) THANKS

Thanks for reading!

If you have any questions, don't hesitate to ask or email me on president@tcdsu.org.

Best wishes,
Eoin Hand

Fun Fact - I was in two car crashes in my life, have eaten poison berries as a child, and nearly drowned + fell off a large pile of hay bales and almost broke my spine.

Education Officer's Report to Council

Megan O' Connor - 8th December 2020

Zoom

What have I been up to?

Work hours:

- College meetings, hours of SU meetings, hours of casework.
- Completed a SATLE COMPARE workshop on Practice Development Initiatives to increase and leverage self-generated feedback to enhance self-directed learning. So informative and there is incredible work being done to change the ways of teaching in Trinity to be more inclusive and accessible for students.
It was CLASS.

Empowerment week

- Doing a lot of work for Empowerment week. Empowerment is class. Check it OUT!
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Nursing and Midwifery

- Nursing and Midwifery National Campaign is kicking off. An issue very close to my own heart. Working closely with the Citizenship officer and USI to address this.
Wrote a document last week with the VP fro Academic Affairs and in ongoing discussions as to how to beat
- Sitting on a National Working Group to address issues facing student nurses and midwives.
- Ongoing discussions regarding the exploitation of Student Nurses and Midwives on placements with both the National Academic Affairs working group and the college.
- Still no updates from NMBI.
- This has also been raised with the Minister for Higher Education and the Minister for Health. The biggest issue is that no office seems to want to take responsibility for this cohort of students.
Calling for these departments to do better.
- Meet with the School of Nursing and Midwifery.

Nominate your lecturer for an award!

- Teaching Heros and Trinity Excellence in teaching are both ongoing.

Erasmus City Guide

- Got support from the college for my pet project to create an Erasmus City Guide (workload pending)

Trinity Live app

- Working to further improve the Trinity Live app.

SLD

- Working with SLD on workload supports, checklists for lecturers and other bits.
- Academic Practice is FUN

Reps

- Organised a Q&A with the STO and Reps for next Monday at 6pm! (YAAAYYY)

- CR Hoodies orders confirmed last week and en route asap.

Mid-Semester Reviews

- Mid Semester Reviews ongoing - proving valuable. College is interested in the results. Well done to the faculty convenors for their work on this, especially the STEM convenor who got the ball rolling!

PINK Training

- Attended USI PINK training - It was amazing and I would highly recommend anyone attending next year if the opportunity arises.

Library

- Extended opening hours! (yay!)

Disabilities

- Ongoing issues with online accessibility and captioning.

Laptops

- Criteria being reviewed by the HEA.

Semester 2

- Planning ongoing, survey gone out to students, awaiting results of same.

Communication

- Working to continually improve communication with reps and students.
- Regular emails to reps.
- Tweeting more

Recording of Lectures/Captioning

- No new updates. Frustrating.

Exams

- Working on ensuring spaces are available for students who need them on campus. - Looking good!

Learning To Learn Online

- In constant communication with Academic Development and SLD regarding making tools available to students to assist with the transition to online learning.
- You can find a video of yours truly on this module on your Blackboard if you wish to check it out! All feedback welcomed.

Management System

- The current management system is not fit for use and needs updating.
- It's almost done! (still!)

Schedule 1 Rewrite

- The schedule with all of the Class Rep structures needs updating to be in line with new course structures and to ensure proper student representation. In communication with schools, convenors and the Chair of Council.

Schedule 3 Rewrite

- IT'S DONE! Shout out to the Chair of the EC for benign a trooper and Mr Comms for his expertise.

International Student Issues

- Support available to all students throughout the Christmas period.
- A series of events are to be made available.
- In ongoing discussions with the Vice-Provost for Global relations and the International Student Officer alongside the President to address issues faced by international students including but not limited to, access to online learning materials, visas and issues with fees.

Schols

- Ongoing discussions regarding how Schols will be proctored this year, still not entirely sure.
- Looking for the college to provide a space on campus for students to use (In progress)
- A working group to be founded to address the long standing issues with the exams. Clarification to follow from the Senior Lecturer in the coming weeks. ?? (I said this at the last two council too.. I am still waiting!)
- Attended Schols information night.

Casework

- Calmed down a little bit! Mainly students applying for masters, issues with exams formats, weightings of years being changed because of TEP.

Manifesto Progress Report

Manifesto Point	Actions Completed	Progress
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Accessibility		
<p>Accessibility and Equality training for lecturers The importance of abiding by LENS reports, utilising assistive technology and exam invigilator awareness, ensuring staff are equipped with the information they need to make sure students can succeed! Anything less than this is insufficient and isn't fair.</p>	<p>27/10/20</p> <ul style="list-style-type: none"> - Worked with CAPSL and Academic Development on the creation of an online training resource for staff and students adapting to online learning. - This addressed some accessibility needs of students but there is a long way to go with this one and I will be working on this with the Welfare and Equality Officer throughout the year. - I have met with the head of Disability Services and the Disability Officer about this. <p>20/11/20</p> <ul style="list-style-type: none"> - Ongoing issues. LENS report dissemination is insufficient in many schools. Have raised it with the DS and COLSAG on many occasions. Slowly being addressed. <p>08/12/20</p> <ul style="list-style-type: none"> - LENS reports have been reiterated to schools, students advised to get in contact with DS should they require anything at all. - Doing mad work with CAPSL and Academic Practice and really enjoying it truthfully, they are doing some incredible work! 	<p>In Progress A lot to do yet. LTP</p> <p>No updates since last Council.</p>
<p>National Lobbying Work alongside the SU President in campaigning against fee increases and improved accessibility to third-level education.</p>	<ul style="list-style-type: none"> - Education for All Campaign was run in the lead up to the Budget. - I sat on the national working group and participated in the online campaign. <p>20/11/20</p> <ul style="list-style-type: none"> - Worked on the CORÚ national review process. - Attended National Council. <p>08/12/20</p> <ul style="list-style-type: none"> - On the national panel for Student Nurses and Midwives and the Professional Registration Review group. - In communication with INMO reps, TD's and local politicians. 	<p>Complete LTP</p>
<p>Modular Billing Modular billing is part of the TEP strategic plan so it must be implemented within the next year. I hope to work alongside the Vice-Provost in ensuring students' best interests are at the forefront of discussions. I believe modular billing would be greatly beneficial to students in introducing the opportunity to sit one module, while remaining a registered student of the college, instead of having to go "Off Books" with assessment.</p>	<ul style="list-style-type: none"> - I have spoken with the Vice Provost, Senior Lecturer and head of IT services about this. - The infrastructure is almost there to support it. Needs funding from the college (ie. will be a big battle). - Unfortunately low on the lists of college's concerns at the moment but will continue to work on this throughout the year. <p>24/11/20</p> <ul style="list-style-type: none"> - DT2 Project needs to be completed prior to moving on to DT3 which is meant to be (hopefully!) addressing micro credential and modular billing. - Will need <u>lots</u> of funding. - Not looking possible to make much advancement this year but will try my best. 	<p>No real advancement due to lack of college infrastructure</p>

Improving Engagement		
<p>Office hours I will improve 1:1 availability to students. This will include holding office hours during unsociable hours, in off campus locations and availability for Skype calls.</p>	<ul style="list-style-type: none"> - I have extended my office hours to 6 hours a week since last council due to demand. - This is unsustainable so I will be cutting it back but still always available if anyone contacts me. 	<p>Completed - LTP</p>
<p>Become more approachable as a SU Host coffee mornings! Regular open forums during term time. Work alongside class reps on local issues and collaborate with the Communications Officer to circulate relevant information to all students.</p>	<ul style="list-style-type: none"> - Again, unfortunately the coffee mornings wasn't possible due to the restrictions. - Will host open forums on student experience with online learning over the coming weeks. - Working on constantly updating the website with info and utilising social media as much as possible. 	<p>In Progress LTP No updates since last Council.</p>
<p>Academic Senate. Work on academic senate's implementation. Make it accessible and appealing to the average student with an interest in academic issues.</p>	<ul style="list-style-type: none"> - Decided to not bring the Academic Senate back this year and am going to trial a different TOR for the Education committee with an expanded membership. - This decision was made on what I believe to be best for the functionality of our reporting structures, students access and the 	<p>Completed</p>
<p>Union of Student's Ireland's Congress I will work to ensure USI's Nation Annual Congress is not exclusive to those involved in the SU and represents all students. Congress, and the motions carried forward from Trinity should be open to all those who are passionate about taking on issues at a national level.</p>	<ul style="list-style-type: none"> - Will come back to this one in the second semester. Congress is usually held sometime in March. 	<p>Hilary Term Project</p>
<p>Transparency I want to work with College schools and services to become more accountable, more open in communication and to have more information readily available. I will ensure students are invited to play an active role in coursework reform and implementation through ongoing feedback and open forums.</p>	<ul style="list-style-type: none"> - Working to see if the implementation of the Student Staff Liaison policy will help bridging the gap in communication. - Working with the Communications Officer in pushing the college to be more transparent. - Working to update the Website to have information readily available. - Utilising my Social Media channels where appropriate. - Inviting students to participate in feedback as much as possible & joining NStEP. <p>24/11/20</p> <ul style="list-style-type: none"> - Sending regular emails to Class Reps - Using Twitter more for updates - Check it out! @TCDSU_Education 	<p>Completed-LTP</p>
Student Support		
<p>Buddy System I want to create a sign-up system for students similar to S2S's model but for all years. Pair up</p>	<ul style="list-style-type: none"> - Had discussions with S2S and SLD to try and find what would be the most appropriate way of implementing this. 	<p>Ongoing LTP No updates since last</p>

<p>students with a student in the year ahead of them in the same degree programme. This would serve to assist students in choosing modules, electives and preparing for assessments.</p> <p>I also hope to work alongside the TCDSU Access Officer in implementing this for foundation course students to improve engagement with the broader college community!</p>	<ul style="list-style-type: none"> - Spoke with Academic Secretary about ensure that this does not become "another SU policy" - Looking into if this could be encapsulated by a comprehensive Student Staff Liaison Policy document. - Unfortunately, due to COVID, there's been significant pressure on the offices I would require assistance in implementing this. - There is more need for this now more than ever. - Have a school onboard to trial this in the second semester all going well. - Trinity Access Office already have a good system in place but must look into this further alongside the Access Officer. 	<p>Council.</p>
<p>Exams</p> <p>TEP was meant to diversify assessment types, not increase them. Many courses are being over assessed which is inappropriate and adds an unnecessary workload to students. I will work to ensure this is rectified.</p> <p>I will work with the Welfare Officer to improve and expand "Fit to sit",</p>	<ul style="list-style-type: none"> - Ongoing discussions with the Senior Lecturer regarding assessments and methods of assessment for the coming year. - It is noted by the college that the forms of assessment are not diverse enough, do not encourage critical thinking or the mastery of one's subject but instead over assess students on rote learning and same does not serve to benefit students, but contribute to significant workload and stress. - Fit2Sit ran successfully during the supplemental period. Will further improve the content for the "Christmas" exam period in January. <p>08/12/20</p> <ul style="list-style-type: none"> - Starting work on fit2sit for S1 exams! 	<p>Completed LTP</p>
<p>Erasmus</p> <p>I want to improve communication and coordination by forming a working group between Academic Registry's Erasmus Office and schools.</p> <p>This would ensure students are equipped with the necessary information required for their exchange.</p> <p>I will work to create a more accessible application process.</p> <p>The current system deters students from participating and adds unnecessary amounts of stress due to many deadlines with applications falling too close to Christmas exams.</p>	<p>27/10/20</p> <ul style="list-style-type: none"> - I sit on the Global Mobility group and have gained a lot of insight into the workings of the Erasmus Programmes. - Currently on hold with the AR/Global Office side of things due to the overwhelming amount of work they have in catering for the International Students during COVID. Will revisit this as soon as possible. - No work done on the application process yet but querying if this could be included in the Student Staff Liaison Policy. - In conversation with the ADUCE about TSM/TJH students on Erasmus. - Current concerns are more immediate implications for students requiring mobility for their degree programme. - Something to be further addressed by the Education Committee. <p>24/11/20</p> <ul style="list-style-type: none"> - Deadlines approaching. - Met with the Erasmus Officer in AR re: how to communicate better with students. - Work ongoing. <p>08/12/20</p> <ul style="list-style-type: none"> - The dream is to create an Erasmus City Guide and I have gained really great support for this from a number of college offices. 	<p>In Progress LTP</p>

	<ul style="list-style-type: none"> - Not possible at the moment due to significant time constraints on getting the bare basics done most weeks but will continue with it little by little! 	
<p>Class Rep Support. Hold meet ups throughout the year and facilitate optional “trainings” in conjunction with other officer’s of the SU and various guest speakers. Class reps are such a valuable resource and should be both encouraged and utilized further.</p>	<ul style="list-style-type: none"> - CRT completed. - All reps added to a Slack chanel for more informal communication. - Top-up Trainings to be provided on an Ad Hoc basis throughout the year. <p>24/11/20</p> <ul style="list-style-type: none"> - Held top up class rep training SUCCESS! - Regular emails. <p>08/12/20</p> <ul style="list-style-type: none"> - Organised a meet up with the Senior Tutor to allow students to ask any questions and clarify the role fo tutors in college. 	<p>Completed LTP</p>
<p>Availability of Supports I want to implement a flowchart on the SU website to assist students in easily finding the resources required. I want to empower students to deal with situations while remaining fully supportive as Sabbatical Officer. I will meet with all schools in Trinity throughout the year to discuss providing information for students with special reference to mental health supports, disability requirements, and tutor availability to ensure that students feel supported by their faculty.</p>	<ul style="list-style-type: none"> - Flowchart idea was unpopular amongst those in tech, so I am working towards improving the availability of resources for students both on the TCDSU website but also continually flagging the issues with the Trinity Website. - Meeting with all 24 schools was always a significant commitment and something I had aimed to complete over the summer. Although this has proven impossible due to the workload regarding COVID, I am in regular communication with many of the DUTL’s through various working groups and have reached out on an Ad Hoc basis when appropriate. I still aim to meet with every school over the next few months. 	<p>In Progress LTP No updates since last Council.</p>

Committees/Meetings Attended

College

College Board	September 16th, October 14th, November 12th, November 26th
University Council	September 30th, October November 25th
Undergraduate Studies Committee	September 15th , October 13th, Nov 3rd
Resumption of Teaching	Every Friday until September 26th
Continuation of Teaching	Every Friday since October 2nd.
Quality Committee	October 1st, October 22nd,
Global Mobility	October 2nd, December 2nd
DT2 Steering Group	July 7th, September 10th, November 20th
Library and Information	October 5th, November 30th

Undergraduate Common Architecture	October 20th, November
AR Forum	November 26th,
Academic Development - CAPSL	October 7th,
Ass. Dean of Science Education	October 7th.
Ass. Dean of Common Architecture	October 12th
Student Learning and Development	July 7th, July 30th, August 11th
Senior Lecturer	Every two weeks.
Dean of Students	August 28th, October 9th
Registrar	Aug 18th, Sept 10th
Vice Provost	Sept 2nd, Oct 16th
HEA ICT Devices	Sept 8th & 17th
Erasmus Committee	Nov 16th,
Vice Provost and Senior Lecturer -	Weekly
Trinity Elective Sub-Committee	December 1st

Students Union

Union Forum x2	Oct 5th, 19th, Nov 2nd, 16th, 30th
Sabbatical Board	Weekly
House 6 Team Meetings	Every 3 weeks
Faculty Convenors	Reg. weekly meetings since last council.
Electoral Commission	October 8th, October 12th, Nov, December 4th
Dublin Region WG	SUT, Sept 2nd, Oct 14th, Nov 11th
USI National Council	July 28th, October 21st, November 26th
Academic Affairs Working Group	July 29th, Sept 7th, Oct 8th, Nov 17th
National Campaigns WG	Sept 14th, Oct 16th, Nov 12th,
European Students Union Congress	Sept 17th, 18th & 19th
NStEP	Aug 11th, Oct 3rd,

EVIABI	Biweekly until Sept 17th where we met on an Ad Hoc basis until the completion of Class Rep Elections. Nov 5th
Faculty Assemblies	Nov. 3rd, 4th, 6th

Misc Meetings

- Dep STEM convenor
- Trinity Live App Improvements
- Met with Faculty Convenors re: Mis Semester Review.
- IFUT Rep
- Schols Information Evening.
- Trish from SCS and USI Equality Officer regarding Empowerment Week.
- Meeting with the National Panel for Nurses and Midwives.

Training

USI Sabbatical Training	July 15th- 24th, August 11th-14th
Unconscious Bias Training	July 31st
Board Introduction	September 7th
Quality Committee Briefing	October 1st
Assistive Technology	August 12th
NStEP	August 20th
Union Forum Training	October 5th
Class Rep Training	October 24th, November 13th
PINK Training	November 26th, 27th, 28th

Annual Leave

Nil.

Expenses

Nil

I cannot believe we are already at Council #3! It's not been the easiest year but it's been an absolute pleasure working alongside the Sabbatical team, the ANGELS on the EC and the incredible Faculty Convenors.

To all class reps this year, you have stepped up in way that could never have been expected and I hope you are all so proud of all you've achieved. Not only with your engagement with the SU and never failing

to show up, but managing to balance this voluntary commitment alongside your academic workload, it's just incredible!

Thank you, thank you, thank you for making my life easier, your classmates lives better and contributing to an all round better informed and functioning Students Union.

You are the very best and we are all so grateful.

Happy Christmas <3

Mise le meas,
Megan.

REPORT to COUNCIL, MICHAELMAS TERM // ZOOM //8th December 2020

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OFFICER REPORT

REPORT IN BRIEF:

1. INTRODUCTION

2. MISCELLANEOUS

3. CASEWORK

4. CAMPAIGNS

5. COMMITTEES

6. MANIFESTO PROGRESS

7. WELFARE DIRECTORY

1. INTRODUCTION

Dia daoibh, this is my report to 3rd Council. It's been just over a week since last Council so I will keep it short and sweet!

MISCELLANEOUS

- Delivered a webinar on resilience with the Assistant Psychologists from the Counselling Service. You can watch it [here](#).
- Met with the Welfare&Equality Committee (aka the WEC).
- Was granted funding for to stock college bathrooms with period products:)))
- Reviewed applications for the Equality Fund.
- Met the chair of the Muslim Student's Association to discuss short/medium/long term measures for the prayer rooms on campus.
- Met with Q Soc to discuss the T-Fund proposal.
- Took a very cute photo for the Sabbat Christmas Card <3

2. CASEWORK

I've continued to support students during this challenging time. I've been holding virtual officer hours and responding to student enquiries by email, phone call and Zoom and in person.

Issues arising:

- Accommodation issues
- Covid related issues
- PPSN issues
- AR issues
- Personal Support

As per my manifesto, I have been anonymously recording case work data and will be publishing a report at the end on Hilary Term.

3. CAMPAIGNS

- World Aids Day
 - We launched the Vampire Cup with an introductory video. You can watch it [here](#).
 - Trinity lit up red for World Aids Day

- Disability Awareness Week
 - Another really successful week thanks to the Officer for Students with Disabilities.
 - There was a host of panels, film screenings and Trinity lit up purple on 3rd December for UN Day for people with disabilities.

Currently planning: Fit2Sit

4. COMMITTEES/MEETINGS

- College Board Supplementary x1
- Healthy Trinity Main Committee x1
- Meeting with Sport and Recreation Intern x2
- Union Forum x1
- Meeting with Consent Intern x1
- Meeting with PTOs x3
- Academic Registry x1
- Equality Committee x1
- Full Team Meeting x1

5. MANIFESTO PROGRESS

Green-Complete
Amber-In Progress
Red- Not Started

<u>MANIFESTO POINT</u>	<u>ACTIONS TAKEN</u>	<u>PROGRESS</u>
<p>I will establish a student welfare partnership with Academic Registry to combat its existing processes that don't serve students. I have developed an early action plan that targets the €385 re-admissions fee and advocates for a more accessible fee payment plan.</p>	<p>A bi-weekly meeting with AR was established to challenge the logic behind the €385 figure of the late-payment fee and advocate for its abolition. For the first time, AR agreed not to charge any student this fee to people in financial hardship and those who could not pay their fees due to Covid related issues. I launched a social media campaign to make students aware of this.</p>	
<p>I will work with the Student Support Officer to publicise grants and bursaries available to students to alleviate financial pressure.</p>	<p>Advertised this information on social media, in the SU Diary and on a case by case basis. The Undergraduate Support officer noted an influx in applications.</p>	
<p>I will organise 'safeTalk' training to be made available through the HSE for all Trinity students and staff to better equip us to support our students having suicidal thoughts.</p>	<p>Covid-19 has meant that safeTalk can no longer be delivered in person, however, it has been replaced with an alternative virtual course called START Training. This will be provided free of charge for all students and advertised during Mental health Week.</p>	
<p>I will work with Students for Sensible Drug Policy on the implementation of a drug policy that recognises drug use and informs students of support available. I will also work with USI to bring a Drugs and Alcohol information and support campaign to Trinity.</p>	<p>The 'Misuse of Drugs' policy was passed by College Board this month. We are actively working on its implementation and I have been appointed the operational lead on Healthy Trinity's Drugs and Alcohol sub-committee that are working on this policy's implementation.</p>	

<p>I will work with USI to lobby the HSE for free and accessible methods to prevent STIs and crisis pregnancy such as the pill, latex-free condoms and dental dams.</p>	<p>I have liaised with the National Union on this topic. Myself and the Gender Equality Officer made an application to the Equality fund to provide sanitary products free for all students in an effort to alleviate period poverty which was approved. This is a short-term solution until the government allocates long-term resources.</p>	
<p>I will work with the College's Consent intern to implement the guidelines outlined in the 2019 publication by the Department of Education and Skills on 'Ending Sexual Violence and Harassment in Irish Higher Education Institutions'.</p>	<p>I met with Minister Simon Harris to discuss how best to implement this framework in our institution.</p> <p>I sit on the consent steering group who action the implementation of this framework.</p> <p>I also delivered consent classes, consent education is a large part of the frameworks action points.</p> <p>I suggested that all security guards should be trained as first responders and now arrangements are being made to train them.</p>	
<p>I will work with HIV Ireland to provide rapid HIV testing during Rainbow Week and ensure that information about PrEP is easily accessible to all students.</p>	<p>Unfortunately Covid-19 has put a hold on HIV rapid testing. I have however, signed up TCDSU to the Vampire Cup Initiative. This initiative is an intervarsity competition that encourages students to check their eligibility for blood donation and to donate blood where possible. I hope that the statistics gathered from the eligibility reckoner will give weight to our argument against the MSM blood ban.</p>	
<p>I will hold office hours in accessible locations in both on-campus and off-campus locations. I will provide out-of-hours office hours for students on placement and those with demanding timetables. I will also make Skype office hours available</p>	<p>Unfortunately Covid-19 has put a hold on in-person office hours. Before level 5, I met students, by request, in accessible locations. I have also held virtual officer hours every week that have proved very accessible for students.</p>	

to Erasmus students to ensure we are minding our students overseas.		
I will work with the College's Director of Diversity and Inclusion to provide unconscious bias training for both students and staff to foster a more inclusive college campus.	I organised Unconscious Bias Training for all Sabbats as a pilot before we rolled it out to students and staff. We all agreed that the training would be more powerful with a student presence/empirical insight and so I am working with NStEP who are creating a Diversity training that we hope to roll out in the new year.	
I will record casework data and publish an anonymised annual report detailing key issues that students are facing. This data will legitimise funding applications and inform target areas for future College Officers.	Yes, I have anonymously recorded all case work so far and am on track to creating my annual report, scheduled to be published before the end of Hilary Term.	

So that's what I've been up to! Happy December, Christmas is almost here! 🌲
Please do not hesitate to get in touch at welfare@tcdsu.org if you need anything at all <3

If you made it this far, congrats! Here's a riddle for ya:
What's always in front of you but can never be seen?

6. WELFARE DIRECTORY

WELFARE DIRECTORY

For a comprehensive list of all supports available, check out pleasetalk.ie/tcd. For further information, contact Leah at welfare@tcdsu.org.

MENTAL HEALTH

Student Counselling Service

01 896 1407
tcd.ie/Student_Counselling
student-counselling@tcd.ie

Niteline

Listening and online chat service
1800 793 793
www.niteline.ie

S2S Peer Support

Listening service
student2student.tcd.ie/Peer-support

Turn2Me

www.turn2me.org

Aware

Depression helpline
1890 303 302
www.aware.ie

Pieta House

Suicide and self-harm
01 601 0000
www.pieta.ie

Reachout.com

Info on mental health & well-being
ie.reachout.com

Body Whys

Eating disorders
www.bodywhys.ie

Samaritans

01 671 0071
www.samaritans.org

Crisis Text Line

Freetext TCD to 50808

DRUGS AND ALCOHOL

Alcoholics Anonymous

01 842 0700
www.alcoholicsanonymous.ie

College Health Centre

01 896 1556
www.tcd.ie/collegehealth

Ana Liffey Drug Project

01 878 6899

The Deora Counselling Project

01 836 4524

Narcotics Anonymous

01 672 8000
www.na-ireland.org

Gamblers Anonymous

01 872 1133 // 087 748 5878
info@gamblersanonymous.ie

Problem Gambling Ireland

089 241 5401
info@problemgambling.ie

LEARNING DIFFICULTY & DISABILITY

College Disability Service

01 896 3111
Text/SMS (for deaf students)
086 344 2322
www.tcd.ie/disability

AHEAD

01 716 4396
www.ahead.ie

SU Disability Rights Officer

Niamh Herbert
disability@tcdsu.org

LGBTQ* ISSUES

LGBT Helpline

1890 929 539
www.lgbt.ie

Gay Switchboard

01 872 1055

TCDSU LGBT Rights Officer

Brian Hastings
lgbt@tcdsu.org

Q Soc

Trinity's LGBTQ* Society
www.trinitylgbt.com
info@trinitylgbt.com

Transgender Equality

Network Ireland
Teni.ie

BeLonG To

01 670 6233
www.belongto.org

SEXUAL HEALTH & PREGNANCY

My Options

1800 828 010
www.myoptions.ie

Irish Family Planning Association

1850 495 051
www.ifpa.ie

Well Woman Centre

01 872 8051
www.wellwomancentre.ie

Dublin Rape Crisis Centre

1800 778 888
www.drcc.ie

Women's Aid

1800 341 900
www.womensaid.ie

Rotunda Hospital

01 817 1700 (ask for the Sexual Assault Unit [if applicable])

One in Four

01 662 4070
www.oneinfour.ie
info@oneinfour.ie

ACCOMMODATION

TCDSU's Accommodation

Advisory Service
tcdsuaccommodation.org
accommodation@tcdsu.org
01 646 8431

FLAC

Free legal advice centre
1890 350 250
www.flac.ie

Threshold

The national housing charity
www.threshold.ie

PRTB

Private Residential Tenancies Board
0818 303037
www.prtb.ie

Money Advice & Budgeting Service

0761 072000
www.mabs.ie

REPORT to COUNCIL, MT // Zúm // 08/12/20

NAME Philly Holmes

POSITION Communications and Marketing Officer

REPORT IN BRIEF:

- 1. Transparency Update - Website**
- 2. Campaign Weeks Update**
- 3. Business Development (BisDev)/Sponsorship update**
- 4. Social Channels Update**
- 5. Gaeilge Update**
- 6. Long Term Projects Update**
- 7. Movember Update**
- 8. MEETINGS ATTENDED**
- 9. MANIFESTO PROGRESS**

OFFICER REPORT

1. Transparency Update - Website

- Hasn't been a huge amount of movement on the transparency pages on the website, mostly due to my own time constraints. I've had a lot on my plate, as has the whole team, in recent weeks, particularly since last council.
- I haven't dropped the project, it's just temporarily on ice due to having other priorities unfortunately.

2. Campaign Weeks update

- We've had Disability Awareness Week, World Aids Day and a few other bits and pieces.
- We have petitions in the works and movement on some key issues, particularly since last council

3. Business Development (BisDev)/Sponsorship update

- We have a Sponsorship Officer, yuppa!
- 12 days of Christmas underway, yuppa! Pls enter, we've got some genuinely gorg gifts for ye all

4. Social Channels Update

These are the same stats as previous report! Useful here too!

- Instagram
 - Up to 7.5k followers. Consistent, slow uptick. 2k followers since Freshers boost.
 - Primarily in the 18-24 demographic
 - Projected that we'll see a big boost in followers around the 12 days of christmas period
 - Story Reach up to 3,000 per depending on calls to action/tags and shares
 - Post Reach
 - Giveaways doing anything from 10,000-90,000 impressions
 - Due mostly to paid boost
 - Posts related to national campaigns generally perform best after this.
 - 10-11,000 impressions but hugely varies.
 - The average info post does around 5-7,000 impressions per post.
 - We receive 50-80,000 impressions per 7 day period and depending on schedule/giveaway/call to action etc.
 - Instagram is our best performing social channel by far. Things have less of a dependency to go viral or be shared and perform in a very stable manner. It's my primary platform to pitch to business after the email obviously. Works best for giveaways.
 - Be sure to give us a follow if you're not already
- Facebook
 - 21.5k likes, did not see quite the same increase in followers compared to Instagram as we didn't run many giveaways or shareable content through here as may have been done in previous years.
 - Demographic trends higher here due to historical followers. There's a lot of holdover from previous years and this audience is the least predictable. I don't think the majority engaged with the page are currently students but there's no way to prove this
 - Our reach is 75-100k per 7 day period, content dependent. This is very poor in proportion to our following.
 - Facebook are adamant that video is king, so our general posts perform quite poorly here unless they contain a video element.
 - In contrast, a paid post will receive 80k impressions in a 7 day period on it's own.
- Twitter
 - 7.6k followers with a slow but steady up trend. I foresee that the Instagram will eclipse this before the year is out.
 - We receive 80-100k impressions per 28 day period and due to the nature of Twitter, I believe that this is surprisingly good.
 - We rely a lot on the officer accounts to disseminate information and that all gets retweeted by the main account. This helps to inject personality into things and show that information is coming from people and personalities and not just the faceless SU.

- Gis a follow :) and tweet @ us @tcdsu
- The audience here is a lot of academics but there's a good proportion of students following us too. It can be quite echochamber-y at times but there's been an injection of engagement since class reps got on board
- No trending #yupcouncil this time around
- Working on a Sabbat Takeover format, maybe for this year maybe for early next year. Had planned to test it out this week but it didn't really fit around the demanding schedule of empowerment + 12 days, it's a lot right now.
- We've implemented a nice pipeline for videos for stories that should put more of our faces on socials. whether you think that's a good idea or not hahah, it's a more personal approach to thing IMO!

5. **Gaeilge Update**

- Tipping away at Bonn na Gaeilge.
- The Oifigeach has been really consistently helpful and I always want to flag that none of the Irish in the Union would be present without her commitment. She's a big legend.

6. **Long Term Projects Update**

- See previous report, no further updates!

7. **Movember Update**

- We wrapped up movember! It was great. Thanks to all who donated

8. **MEETINGS ATTENDED**

<u>MEETING</u>	<u>HOURS</u>
I sit on no college committees this year :(N/A
<u>Union Forum x1</u>	<u>2</u>
<u>TOTAL: 1</u>	<u>2</u>

9. **MANIFESTO PROGRESS**

<u>MANIFESTO POINT</u>	<u>ACTIONS TAKEN</u>	<u>PROGRESS</u>
Renew Social Media Strategy	Increase engagement, post more regularly, advertise our services more clearly	Ongoing but complete
<u>Engage on + off Campus students</u>	<u>Incredibly difficult due to Corona but I think we've done well to engage students via class rep elections and our social media is more regularly engaged with</u>	In progress but hard to gauge how successful this has been due to the pandemic
<u>Restructure emails for accessible and student first focus + signpost student services more</u>	<u>Email has a new look, audio version, a lot of space made for student services, increased accessibility</u>	Complete
<u>Harness digital billboards across campus</u>	<u>Not possible due to the pandemic and reduced footfall. We'll see in the new year if this changes</u>	
<u>Calendar Add-On</u>	<u>Something that has genuinely been put on the backburner due to increased workload. Calendar of campaign weeks is available on the website though.</u>	
<u>SU Messenger Chatbot</u>	<u>An Idea I now wholeheartedly disagree with and will not be pursuing this year. There's a lot of value to the human touch in responding to messages personally. While it's more workload, we are often the first point of contact for students and a personal, empathetic approach is really valuable here rather than automation</u>	
<u>Updated Website</u>	<u>Launched in mid august. Looking great. Ongoing maintenance required</u>	
<u>Website Jobs</u>	<u>Jobs have steadily gone on the new jobs portal and from my side, seems like that page is getting a regular tip over of engagement</u>	
<u>Rebranded SU Weeks</u>	<u>Working on a week-by-week basis. Injecting new design into them and promoting gaeilge as much as possible. Difficult situation as nothing can happen in person</u>	

<u>More upskilling</u>	<u>Not as feasible due to COVID-19 limitations. Something we're looking into but not hopeful this side of christmas</u>	
<u>Reduce Waste</u>	<u>UT have not gone to print this year yet, I take no credit for this, this was a judgement call made by their team and while it's saving paper I feel for them as it was such a hard decision to make. We're cutting down printing of diaries wallplanners and other printed materials. We've printed a limited run of posters for breakout spaces as we have no other way to get messages into these spaces</u>	
<u>Accessible email</u>	<u>Ongoing but it's 100% accessible as much as it can be in my opinion</u>	
<u>Subtitles</u>	<u>We're exploring the limits of what we can subtitle here in the SU and looking into automatic systems to do so (panopto etc). We've subtitled on all short-form videos made by the Union and all instagram stories. Has had positive reception and this extra level of effort has paid off IMO</u>	
<u>Handbooks</u>	<u>No progress on these but I'm planning to design a visual access manual with tips for designing accessible materials. Will be linking in with the disability officer on this</u>	
<u>Student First Sponsorship</u>	<u>Despite downturn of sponsorship, I'm proud of the ones ive secured and I hope they have a more direct impact on the student body. This is an ongoing thing</u>	
<u>New Sponsorship Manual</u>	<u>We haven't found much use for the sponsorship handbook this year but we can publish or share the TCDSU advertising rates card on request.</u>	
<u>Collaborating with ents and UT</u>	<u>Have successfully negotiated KBC ads for UT and continue to</u>	

	<p><u>push UT as a potential ad platform for businesses alongside the SU. I'm happy to say this has been successful and look forward to developing this further. Again, pandemic and sponsorship drought makes this a little more difficult</u></p>	
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EXPENSES:

No further expenses

I'm going to be working from home from Mullingar from next week until some point in mid-January. Won't change my output, I just need to get out of Dublin and really enjoy the Christmas period as much as possible. It's been a tough year and I really want to relish my time away from Dublin and particularly the bubble of campus.

Not like I'm missing out on any fun New Years Eve parties this year, ye all better be having a chill one I swear to god.

I've been listening to Nathan Micay's Akira Inspired mixtape 'The Capsule's Pride' and Baauer's 'Planet's Mad', two very strange musical works that pretty effectively represent the level of chaos unfolding at the moment.

I've also been listening to Cosha's two new singles, she's Irish, she's class, highly recommended.

I know Christmas is cúpla weeks away but I wanted to take the opportunity to wish everyone a good one!!! I don't know most of your personal situations but I hope that whatever form your Christmas periods take, you get some time to chill, de-stress and no matter how momentarily, forget about deadlines. Please take care of yourselves! Please be safe also, I'm not your dad, but like just minimise your contacts, if not for yourselves then for the vulnerable family members you may be encountering on your Christmas adventures.

I really hope it snows also, if it snows where u are and ur reading this, send me pics. I'll send pics of my cats in return.

Some fun, some food, it's all inside this council report.

That's all from me, Go Raibh Maith Agat - Philly Cheesesteak xoxo

Hugh McInerney
Trinity Ents

Workers Report

November 25th - December 5th

OVERVIEW

Although only two weeks have passed since the last report, a lot has happened in terms of Ents events. We launched our Christmas online ball, held the first heat for our Clash of the Comics competition and hosted our first event as Gaeilge. The last two weeks really were a flurry of activity and the final two weeks of term promise to be our busiest since Freshers week.

Our Christmas period is fully launched, with Trinity Christmas Ball, Trinity Bauble and the final of Clash of the Comics all set to take place in the final week. The online concert will more than likely be our flagship event of the Christmas period, and we have a great lineup of Trinity artists playing.

EVENTS THAT HAPPENED

Trinity Talent episode 4

- Hosted 4th Trinity Talent with DUPA

- Reaction was great, the panel was super interesting and enjoyable

Clash of the Comics 1st Heat

- 1st Heat of Clash of the Comics saw three hopeful comedians advance to the final
- Very fun to present and attend, almost fifty attendees between those in the call and those watching on the stream
- This event lasted an hour and a half and it was wonderful to see the months of planning culminate in such a successful first heat
- The second heat is coming up this week, and promises to be just as exciting as the first

Pop-up Gaeltacht

- This wonderful event was facilitated by Ents but hosted by our fantastic Oifigeach na Gaelige, Gretchen,
- Good attendance and although I could barely string a sentence together I really enjoyed it
- Will be making them far more regular next term, music from a member of Trad soc was phenomenal and will build on this also

EVENTS PLANNED

Trinity Bauble

- Our Christmas themed cocktail event launched and will be broadcast live on Tuesday 15th December
- Our final one of the term, this collaboration between the JCR and LawSoc has proved both fantastic to run and popular amongst students, and it'll be a great way to end the term

Trinity Christmas Ball

- This launched and was very well received
- Lineup is jam packed with Trinity artists and all proceeds raised will be going to Peter McVerry trust
- This will also be streamed professionally for free with prizes to be won by those watching at home.

Clash of the Comics second heat and final

- The second heat will take place this week, and the final next
- All the prizes have been acquired and we're working hard to secure a special guest for the final!

Ents as a Service

- This is still core to everything we are doing at Ents this year.
- Our many events hosted in the interim have been free for students, as well as the events planned. We will continue to do this as long as is sustainable!

MISC

One holiday day was taken and no expenses were claimed.