

Equality Committee

Manifesto: Louisa Roos

The postgraduate community faces numerous pressing issues that the Equality Committee must address. These include but are not limited to: low PhD stipends that place researchers under the, sometimes competing, pressures of financing a life in Dublin and producing high quality research; the challenges faced by non-EU students who face additional uncertainty and costs when joining the Irish research community; and the persistent underrepresentation of minority groups in academia. I have concerned myself with issues pertaining to inequality, in my research as a PhD student, which focuses on gender inequality. I am also the member of political and advocacy groups, where I am contributing my voice at protests, and my research skills to developing compelling arguments for change. During my break from academia, I was part of the well-being team at work, which sought to identify and raise areas of the workplace that need to be addressed to reach equality.

As a PCAU member, I will be proposing reforms consistent with the Fair Postgraduate Researcher Agreement (FRA, <https://tinyurl.com/mry3v246>). A living wage, protective leave and health coverage, which are core demands of the FRA, are all key ingredients to ensuring a more equitable research environment. I therefore ask the postgraduate community of Trinity College Dublin to support my nomination to the Equality committee, so I can amplify your voices and push for the change required for a fairer and more inclusive college community.